

Pembroke Primary School



Policy for School Uniform 2025

SCHOOL UNIFORM POLICY

Introduction

It is our school policy that all children wear school uniform when attending school, or when participating in a school-organised event outside normal school hours.

This policy is based on the most recent statutory guidance, first published on 26 January 2022. The full version of this guidance can be accessed here:

[School uniform and appearance: policy guidance for governing bodies \(WG23-17\) \[HTML\] | GOV.WALES](#)

Aims and objectives

Our policy on school uniform is based on the notion that school uniform:

- Engenders a sense of community and belonging towards the school;
- Can support positive behaviour and school discipline;
- Is practical and smart;
- Identifies the children within the school;
- It can support and promote the ethos of the school;
- Makes children feel equal to their peers in terms of appearance and therefore encourages good relations between different groups of pupils;
- Is regarded as good value for money by most parents.

Uniform

Our school colours are navy blue and our uniform is not gender specific. We ask that all children wear the uniform and we encourage them to maintain a good standard of clean and tidy dress in school.

Our school uniform is as follows:

- Navy jumper or cardigan
- White or navy blouse, shirt or polo t-shirt
- Grey skirt or trousers / shorts
- Blue and white dress in the summer term
- Sensible black shoes.

Hoodies are discouraged.

Parents are asked to ensure that all items are labelled clearly with their child's name.



For safety reasons we ask that no jewellery is worn at school except a watch and stud earrings.

PE Kit

We ask that all pupils have a PE kit in school at all times.

PE is a compulsory part of the statutory curriculum from age 4 to 16. Clothing and footwear are important aspects to safety in PE. A change of clothing for PE is important, for reasons of hygiene and to ensure the clothing is suited to the physical activity.

Our uniform for PE is as follows:

White / Navy t-shirt
Navy / Black school shorts
Black daps or trainers for outdoor games.

All pupils should feel comfortable about their PE clothing. We have chosen a PE kit which is practical, affordable, comfortable, and appropriate to the activities involved.

PE kit should be kept in a named bag. PE kit should be kept in school and returned home for washing during holidays. ***All items of PE clothing should be named.***

Uniform Suppliers

Navy blue uniform can be purchased from any shop and we do not expect a logo on any item of clothing, we do not expect any of our uniform to be costly for any of our families.

All uniform is available from: www.myclothing.com support@myclothing.com

www.kudoscompanies.co.uk

Our Log Cabin which is situated on the entrance to our school site is fully stocked with pre-loved uniform for all members of our school community to take as they need.

Financial Assistance

The Welsh Government recognises that some parents face financial hardship from the costs of purchasing school uniforms for their children. The Welsh Government also believes that the financial support parents receive towards the cost of school uniform should not be a barrier to learning. In 2018, the Welsh Government replaced the former School Uniform Grant with a new fund: PDG-Access which is a component of the Pupil Development Grant. The funding is available to pupils who are eligible for

free school meals in qualifying school years.

Families may be entitled to support with costs. Further information can be found at the following link; <https://gov.wales/pupil-development-grant-access>

The Funding is also available to all looked after children of compulsory school age.

The role of families

We expect all parents/carers who send their children to Pembroke Primary School to support our school uniform policy. Parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork.

There may be occasions when uniform amendments can be made due to additional learning needs and medical notes would be required to support this.

Non-compliance with the school uniform policy

The headteacher, assisted by teachers and teaching assistants, is responsible for the day-to-day implementation of this policy and the monitoring of its effectiveness, as part of his or her overall responsibility for the day-to-day running of the school and for maintaining discipline. The Headteacher should decide what action to take when pupils infringe the school's uniform or appearance rules, in line with Welsh Government guidance. School will first try to establish why a pupil is not complying with the policy.

If it is because families are in financial difficulties, we will allow an appropriate amount of time for the required items to be purchased and offer information about any assistance the Local Authority or the school is able to offer.

We will look to support families wherever possible, our priority is for pupils to be in school to access their learning.

Extreme Weather Conditions

Both in respect of affordability and practicality, school will take a sensible, flexible approach to basic uniform requirements during very hot or cold weather, such as temporarily relaxing policies to ensure that pupils are comfortable in their learning environment. For example, allowing pupils to wear their PE kits or uniform shorts in very hot weather.

Health and safety

Health and safety issues are extremely important and need to be given constant consideration, especially when pupils are taking part in practical lessons such as PE. For instance, governing bodies have a right to expect pupils with long hair or headscarves to tie them back safely for PE, where it would otherwise form a risk to the pupil or other pupils and surroundings.

Medical Issues

The Governing body will consider carefully requests made to vary application of the school's policies in order to meet the needs of pupils with a temporary or permanent medical condition or impairment.

Equality and Discrimination Issues

The governing body of Pembroke Primary School is committed to supporting cohesion between different groups of pupils and to promoting equality of opportunity to pupils of different racial groups and religious beliefs. Any request to vary the school uniform and appearance policy will be carefully and fairly considered by the governing body.

Legal Context

1.4 There is no education legislation specifically covering the wearing of school uniform or other aspects of appearance such as hair colour and style and the wearing of jewellery and makeup. However, as part of its responsibility for the conduct of the school, a governing body can specify a uniform which pupils are required to wear and other rules relating to appearance. The powers for the Welsh Ministers to issue this statutory guidance in this area are contained in a number of legislative provisions.

1.5 The power for the Welsh Ministers to issue statutory guidance to governing bodies is contained in section 88 of the Education and Inspections Act 2006 ("the 2006 Act"). Whilst this section does not specifically mention school uniforms, it is broad enough to include it. This section places a duty on governing bodies to ensure that policies designed to promote good behaviour and discipline are pursued at the school.

1.6 In addition, section 89 of the 2006 Act places a duty on head teachers to determine measures (including rules and provisions for enforcing them) to be taken with a view to promoting discipline among pupils, a proper regard for authority, encouraging good behaviour and respect for others. Any measure introduced by the head teacher under section 89 should be publicised by them in the form of a written document. That document should be made known within the school and to parents. The head teacher is also required

once in every school year to take steps to bring it to the attention of pupils, to their parents and all those employed or otherwise engaged to work at the school.

1.7 In making and operating measures drawn up under section 89 of the 2006 Act, a head teacher should include measures to prevent all forms of bullying. Thus a governing body should ensure that when a school uniform or appearance policy is drawn up, modified or operated, grounds are not created for bullying. The school should have regard to the Welsh Government's anti-bullying guidance. School bullying | Sub-topic | GOV.WALES And the Violence against Women, Domestic Abuse and Sexual Violence (Wales) Act 2015.

1.8 Further, under section 175 of the Education Act 2002 ("the 2002 Act") a governing body must make arrangements for ensuring their functions relating to the conduct of the school are exercised with a view to safeguarding and promoting the welfare of pupils at the school. Therefore, when a governing body is considering introducing a school uniform policy, it should have regard to this overarching duty to do so in a way that safeguards and promotes the welfare of pupils. There is a power for the Welsh Ministers to issue statutory guidance to governing bodies and local authorities under this section.